

16 Types in Their Three Preferred Team Roles

ISTJ	ISFJ	INFJ	INTJ
Quality Reviewer	Quality Reviewer	Ideator	Ideator
Completer	Completer	Conveyor	Conveyor
Organizer	Interplay Facilitator	Interplay Facilitator	Organizer
ISTP	ISFP	INFP	INTP
Analyzer	Information Manager	Information Manager	Analyzer
Organizer	Interplay Facilitator	Interplay Facilitator	Organizer
Quality Reviewer	Quality Reviewer	Ideator	Ideator
ESTP	ESFP	ENFP	ENTP
Completer	Completer	Conveyor	Conveyor
Quality Reviewer	Quality Reviewer	Ideator	Ideator
Analyzer	Information Manager	Information Manager	Analyzer
ESTJ	ESFJ	ENFJ	ENTJ
Organizer	Interplay Facilitator	Interplay Facilitator	Organizer
Analyzer	Information Manager	Information Manager	Analyzer
Completer	Completer	Conveyor	Conveyor

Experience shows that each of the 16 type profiles, which are described in MBTI, JTI, and similar type indicators, has an immediate preference for carrying out the above-listed three team roles. It is typically when you perform one or two of these roles, or perhaps all three, that you feel most comfortable.

There is no guarantee, however, that you actually cover these three roles, and it may well be the case that you take great pleasure in handling some of the other roles, even if they don't immediately match your preferences. Still, you may benefit from reflection, dialogue, and visualization concerning your work performance from the model of eight team roles.

Read more about this in the e-book Sixteen Types in Eight Team Roles

Read about the book, download a sample of it, or buy it here:

https://www.smashwords.com/books/view/612007